



# SILVERLINK TECHNOLOGIES PVT. LTD.

## Anti-Bribery Policy

### INTRODUCTION

Silverlink Technologies is a global consulting and technology services company offering industry - specific solutions, strategic outsourcing and integration services through a unique on – site, off site delivery model that helps our clients to achieve rapid deployment, world class quality and reduced costs. The Company is headquartered in India, with Offices globally in USA, UK, Europe, Switzerland, Singapore, Australia U.K, Germany, Middle East and India, ODC'S are located at in India – the outsourcing capital

### PRINCIPLES

It is the Company's policy to conduct all our business in an honest and ethical manner. The Company prohibits bribery and other corrupt conduct in any form and is committed to acting with integrity in all its business dealings and relationships. The Company must comply with the requirements of all applicable anti-corruption laws, including U.S. and Indian statutes.

The goal of this policy is to inform all the employees of their anti- corruption obligations and to ensure compliance by the employee. Any concerns or complaints applicable under the policy should be addressed to [compliance@silverlinktechnologies.com](mailto:compliance@silverlinktechnologies.com).

### ANTI BRIBERY POLICY

Bribery and kickbacks involving government officials, customers, suppliers and other third parties are specifically prohibited. Accordingly, no Company representative or employee may, directly or indirectly, offer, promise, pay, give or authorize any financial or other advantage, or anything else of value, to any other person or organization, with the intent to exert improper influence over the recipient, induce the recipient to violate his or her duties, secure an improper advantage for the Company.

In addition, no Company director, officer, employee, agent or other representatives may request, agree to receive, or accept anything of value from any other person as an inducement or reward for violating his or her duties towards the Company or in exchange for an improper benefit.

### ACCEPTANCE OF GIFTS

Employees shall not solicit or accept for the personal benefit either directly or indirectly whether cash or non-cash such as any gift, loan or any item having a monetary value from any person or Company that is seeking to conduct or currently conducting business with the Company.



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## COMPLIANCE WITH THIS POLICY

Every employee must ensure that they have read, understood and will comply with this policy and are required to avoid any activity that might lead to, or suggest, a breach of this policy.

## DISCIPLINARY ACTION

Silverlink takes strict action against employees who are found guilty following such malpractice which may lead to the termination of their services.