



Modern Slavery Policy

Silverlink Technologies Pvt Ltd is committed to preventing modern slavery and human trafficking in all its forms within our operations and supply chains. We recognize our responsibility to uphold human rights, promote ethical business practices, and contribute to the eradication of modern slavery and human trafficking worldwide.

1. Purpose

This policy outlines Silverlink Technologies' commitment to preventing modern slavery and human trafficking and sets forth the principles, procedures, and responsibilities for addressing this issue within our organization and throughout our supply chains.

2. Scope

This policy applies to all employees, contractors, suppliers, business partners, and other stakeholders associated with Silverlink Technologies Pvt Ltd.

3. Commitments

We comply with all relevant laws and regulations related to modern slavery and human trafficking, including international standards and local legislation.

We take proactive measures to identify, prevent, and address instances of modern slavery and human trafficking within our operations and supply chains.

We promote transparency, accountability, and ethical behavior in all our business activities.

4. Responsibilities

Management is responsible for ensuring that this policy is implemented effectively throughout the organization and for providing adequate resources and support for its implementation.



Employees are responsible for familiarizing themselves with this policy, adhering to its principles and procedures, and reporting suspicions or incidents of modern slavery or human trafficking promptly.

Suppliers, contractors, and business partners are responsible for complying with our standards and requirements related to modern slavery and human trafficking and for cooperating with our efforts to prevent these practices.

5. Risk Assessment

We conduct regular risk assessments to identify and evaluate the risk of modern slavery and human trafficking within our operations and supply chains, considering factors such as geographical location, industry sector, and nature of business relationships.

6. Due Diligence

We have implemented due diligence procedures to assess and mitigate the risk of modern slavery and human trafficking in our supply chains, including the vetting of suppliers, contractors, and business partners and the implementation of contractual provisions and monitoring mechanisms.

7. Training and Awareness

We provide training and awareness programs for employees and stakeholders to educate them about modern slavery and human trafficking, their role in prevention, and the procedures for reporting suspicions or incidents.

8. Reporting and Investigation

We have established procedures for reporting suspicions or incidents of modern slavery and human trafficking, including whistleblower protections and mechanisms for internal and external reporting. We will investigate all reports promptly and take appropriate action in response.



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9. Monitoring and Evaluation

We monitor and evaluate the effectiveness of our efforts to prevent modern slavery and human trafficking, including regular audits, reviews, and performance indicators, and will take corrective action as necessary.

10. Continuous Improvement

We are committed to continuous improvement in our efforts to combat modern slavery and human trafficking, including periodic reviews and updates to this policy and related procedures.

11. Communication

We communicate our commitment to preventing modern slavery and human trafficking internally and externally, through public disclosures, stakeholder engagement, and other channels as appropriate.