



Supplier Code of Conduct

Introduction

Silverlink Technologies Pvt Ltd and its subsidiary companies are committed to ethical business practices and expects our suppliers to adhere to high standards of integrity and accountability. This Code of Conduct outlines the principles and expectations we have for all suppliers.

1. Compliance with Laws

Suppliers must comply with all applicable laws and regulations in their business operations, including labor laws, environmental regulations, and anti-corruption laws.

2. Ethical Business Practices

Suppliers must conduct their business with integrity, honesty, and transparency. This includes avoiding conflicts of interest and refraining from offering or accepting bribes or gifts that could influence business decisions.

3. Labor and Human Rights

Suppliers shall:

- Treat all employees with respect and dignity.
- Prohibit forced, bonded, or indentured labor.
- Ensure that all workers are of legal working age and comply with child labor laws.
- Provide a workplace free from discrimination, harassment, and violence.

4. Health and Safety

Suppliers must provide a safe and healthy working environment, ensuring that all health and safety regulations are followed to protect their employees and contractors.



5. Environmental Responsibility

Suppliers are expected to minimize their environmental impact by following sustainable practices and complying with relevant environmental laws and regulations.

6. Data Privacy and Security

Suppliers must protect the confidentiality, integrity, and availability of data they handle, particularly personal data of individuals, and comply with applicable data protection laws.

7. Quality and Performance

Suppliers should deliver products and services that meet the agreed-upon standards and specifications, ensuring continuous improvement and customer satisfaction.

8. Reporting and Accountability

Suppliers must establish mechanisms for reporting violations of this Code of Conduct. Staffing Firm encourages suppliers to report any unethical behavior or practices without fear of retaliation.

9. Commitment to Continuous Improvement

Suppliers should continually seek to improve their operations and uphold the principles outlined in this Code of Conduct.

10. Review and Compliance

Suppliers must regularly review and comply with this Code of Conduct. Silverlink reserves the right to audit and assess compliance as necessary.



SILVERLINK TECHNOLOGIES PVT. LTD.

Conclusion

By partnering with Silverlink Infotech PTY LTD suppliers agree to uphold the values and standards set forth in this Code of Conduct. We believe that by working together ethically and responsibly, we can achieve success for all parties involved.